



CINCON ELECTRONICS CO., LTD.

**Anti-Bribery and Anti-Corruption Representation**

To fulfill its social responsibility and comply with the highest ethical standards, to avoid conflict of interest and opportunities for embezzlement and to provide stakeholders with a better understanding and allow them to help prevent bribery,

**The Company pledges to**

1. Comply with the law and industry in the disclosure of its relevant commercial activities, organizational structure, financial status and performance information.
2. Comply with the highest ethical standards in any commercial interaction.
3. Prohibit any form of corruption, bribery, blackmail, embezzlement of corporate funds or acceptance of any undue interest in any other form.

**Whistleblowing and Handling of Bribery:**

1. Any person may report a case, provided that sufficient details shall be provided to facilitate proper subsequent handling.
2. Company's bribery report and whistleblowing channels:  
Whistleblowing Window: Administration Department  
Whistleblowing Hotline: 04-7690261 ext. 110  
Whistleblowing Email: [hr@cincon.com.tw](mailto:hr@cincon.com.tw)

Representative:

*Jack Yen*

Signature Date:

*26/12/2023*